

Springboard Second-Stage Evaluation DATA TABLES

2 STAGE

February 2013

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Introduction

This document provides detailed data on outcomes from the Springboard initiative as of February 2013. The contents of the document underpin the second-stage evaluation of Springboard, see <https://www.springboardcourses.ie/reports> .

The data are derived from four sources:

- Application data from Springboard participants as recorded via the online application and offers system
- Online reporting by course providers on academic and employment-related outcomes for Springboard participants
- Surveys of Springboard participants
- Data scans of the Live Register status of Springboard graduates and of continuing students by the Department of Social Protection

The report is structured into four sections:

Section 1 includes data on Springboard participant profiles and numbers for 2011 and 2012 enrolments

Section 2 presents data recorded online by Springboard course providers.

Section 3 presents data from four separate surveys of Springboard 2011 and 2012 participants.

Section 4 presents data from two scans of the Department of Social Protection Live Register of unemployed people.

Section 1 Springboard input data 2011 and 2012

Data from the Springboard online applications and offers system are used to present information on the numbers and profile of Springboard participants for both 2011 and 2012. Details of the average cost of a Springboard course are also presented, with reference to qualifications level and by type of course provider. This average cost is calculated with reference to the ten-credit cost of all courses. Credits form part of the European Credit Transfer System (ECTS) which is a European-wide system for quantifying the content and scope of a higher education and training course.

Table 1.1: Participant numbers by skills area

Skills area	2011			2012		
	Numbers approved	Participants enrolled	% Enrolled	Numbers approved	Participants enrolled	% Enrolled
Bio-Pharmachem	438	488	10%	902	685	12%
Cross-Enterprise Skills	1,486	1,294	26%	1,085	1,017	18%
Food & Beverage	266	244	5%	322	307	6%
Green Economy	725	569	11%	692	462	8%
ICT	2,084	1,821	37%	2,218	2,055	37%
International Financial Services	150	180	4%	484	446	8%
Medical Devices	726	360	7%	363	603	11%
Total	5,875	4,956	100%	6,066	5,575	100%

Table 1.2: Participant numbers by course-provider type

Provider-type	2011			2012		
	Numbers approved	Participants enrolled	% Enrolled	Numbers approved	Participants enrolled	% Enrolled
University	770	604	12%	1,187	988	18%
Institute of technology	3,189	1,925	39%	2,789	2,149	39%
Private /Not for Profit	1,916	2,427	49%	2,090	2,438	44%
Total	5,875	4,956	100%	6,066	5,575	100%

Table 1.3: Participant numbers by qualification level

NFQ qualification level	2011			2012		
	Numbers approved	Participants enrolled	% Enrolled	Numbers approved	Participants enrolled	% Enrolled
Level 6	1,329	1,414	29%	1,565	1,404	25%
Level 7	1,519	1,299	26%	1,410	1,398	25%
Level 8	1,872	1,614	33%	2,244	2,099	38%
Level 9	1,155	629	13%	847	674	12%
Total	5,875	4,956	100%	6,066	5,575	100%

Table 1.4: Participant numbers by duration unemployed at time of application

Duration unemployed	2011		2012	
	Participant numbers	%	Participant numbers	%
0-6 months	959	19%	1,626	29%
6-12 months	1,101	22%	975	17%
Unemployed less than a year	2,060	42%	2,601	47%
1-2 Years	1,378	28%	1,109	20%
2-5 Years	1,267	26%	1,448	26%
5+ Years	251	5%	417	7%
Long-term unemployed	2,896	58%	2,974	53%
Total	4,956	100%	5,575	100%

Table 1.5: Participant numbers by age

Age group	2011		2012	
	Participant numbers	%	Participant numbers	%
Under 25	314	6%	574	10%
25 – 29	811	16%	987	18%
30 – 34	1,009	20%	1,063	19%
35 – 39	880	18%	1,027	18%
40 – 44	777	16%	801	14%
45 – 49	451	9%	589	11%
50 – 54	256	5%	331	6%
55+	159	3%	184	3%
Null	299	6%	19	0%
Total	4,956	100%	5,575	100%

Table 1.6: Participant numbers by gender

	2011		2012	
Gender	Participant numbers	%	Participant numbers	%
Male	3,656	74%	3,938	71%
Female	1,300	26%	1,637	29%
Total	4,956	100%	5,575	100%

Table 1.7: Participant numbers by region

	2011			2012		
NUTS III region	Numbers approved	Participants enrolled	% Enrolled	Numbers approved	Participants enrolled	% Enrolled
Border	522	378	8%	603	463	8%
Dublin	3,916	3,739	75%	3,703	3,673	66%
Mid West	273	231	5%	258	263	5%
Midlands	16	5	0%	158	132	2%
South East	259	120	2%	291	223	4%
South West	665	318	6%	658	501	9%
West	224	165	3%	305	236	4%
Mid East	0	0	0%	90	84	2%
Total	5,875	4,956	100%	6,066	5,575	100%

Table 1.8: Participant numbers by type of income support received

	2011		2012	
Social Protection payment	Participant numbers	%	Participant numbers	%
Jobseekers Allowance	2,598	52%	2,651	48%
Jobseekers Benefit	1,706	34%	1,734	31%
Signing for credits	244	5%	253	5%
One Parent Family Payment	159	3%	180	3%
Other	157	3%	405	7%
None	92	2%	352	6%
Total	4,956	100%	5,575	100%

Table 1.9: Average cost per 10-credits*

Provider-type	Level	2011	2012
		Average cost per 10 credits	Average cost per 10 credits
University	Level 6	---	---
	Level 7	€875	€812
	Level 8	€660	€849
	Level 9	€1,029	€1,072
University Average	All levels	€855	€911
Institute of Technology	Level 6	€693	€799
	Level 7	€788	€1,028
	Level 8	€786	€957
	Level 9	€865	€917
Institute of Technology Average	All levels	€783	€925
Private/Not For Profit	Level 6	€582	€776
	Level 7	€943	€949
	Level 8	€791	€922
	Level 9	€1,021	€1,066
Private/Not For Profit Average	All levels	€834	€928
Overall average cost per 10-credits	All levels	€824	€922

*2011 costs included in this table incorporate costs per 10 credits for courses which began early 2012 and are therefore slightly different to those published in the first-stage evaluation of Springboard.

Section 2 Online data on academic and employment-related outcomes

Data from the detailed online reporting by Springboard course providers are used to provide information on academic and employment outcomes for Springboard 2011 participants. The census date for the data on academic outcomes from the colleges was 08 February 2013. An academic outcome – completed, withdrawn, outcome pending or still enrolled was recorded for 98% of participants.

In the case of employment-related outcomes, these were reported by Springboard course providers for 2,576 students, or 52% of the cohort. In some colleges an outcome was

recorded for less than half of the Springboard group. Other colleges provided an outcome for over 90% of their cohort. Three colleges did not return any employment-related information.

Table 2.1 Academic outcomes for participants completing by February 2013

Academic outcome	Total	as % of overall participants
Graduated	2,400	62%
Withdrawn	1,304	33%
Outcome pending	195	5%
Total	3,899	100%

Table 2.2 Academic outcomes for participants on 1-2 year courses

Academic outcome	Participants	as % of overall participants
Graduated	46	5%
Withdrawn	128	15%
Enrolled*	570	67%
Outcome Pending	105	12%
Total	849	100%

** Includes 216 candidates enrolled on Springboard 2011 courses that began in early 2012.*

Table 2.3 Academic outcomes for participants on 3-year courses

Academic outcome	Participants	as % of overall participants
Early exit award	14	7%
Withdrawn	109	52%
Enrolled	79	38%
Outcome Pending	6	3%
Grand total	208	100%

Figure 2.1: Withdrawal rates of participants by qualification level

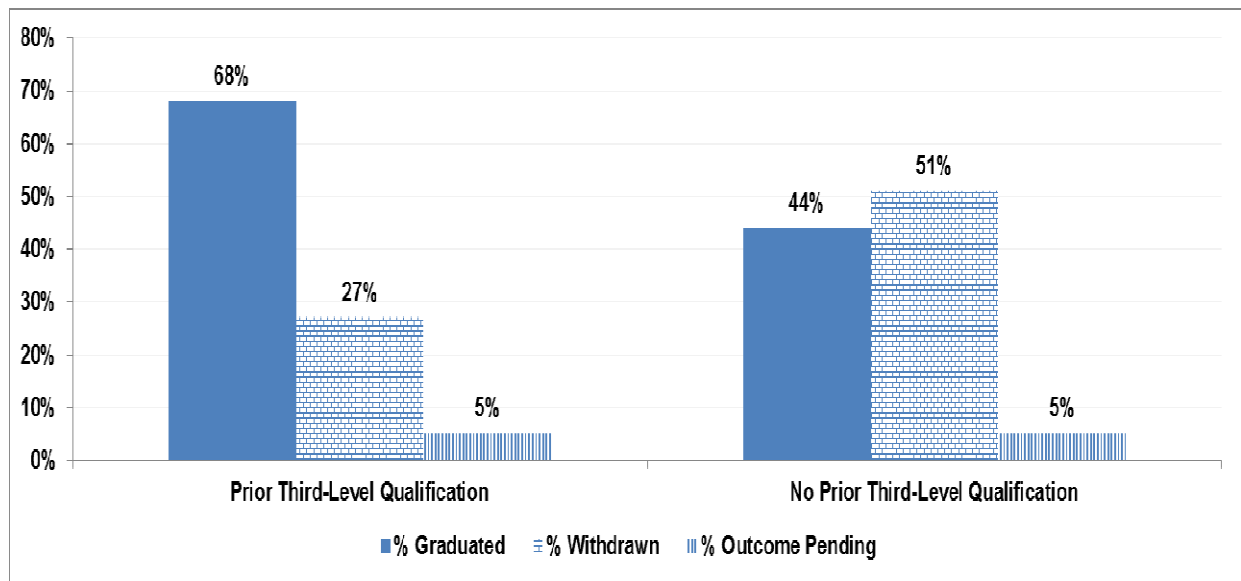


Figure 2.2 Withdrawal rates of participants by age

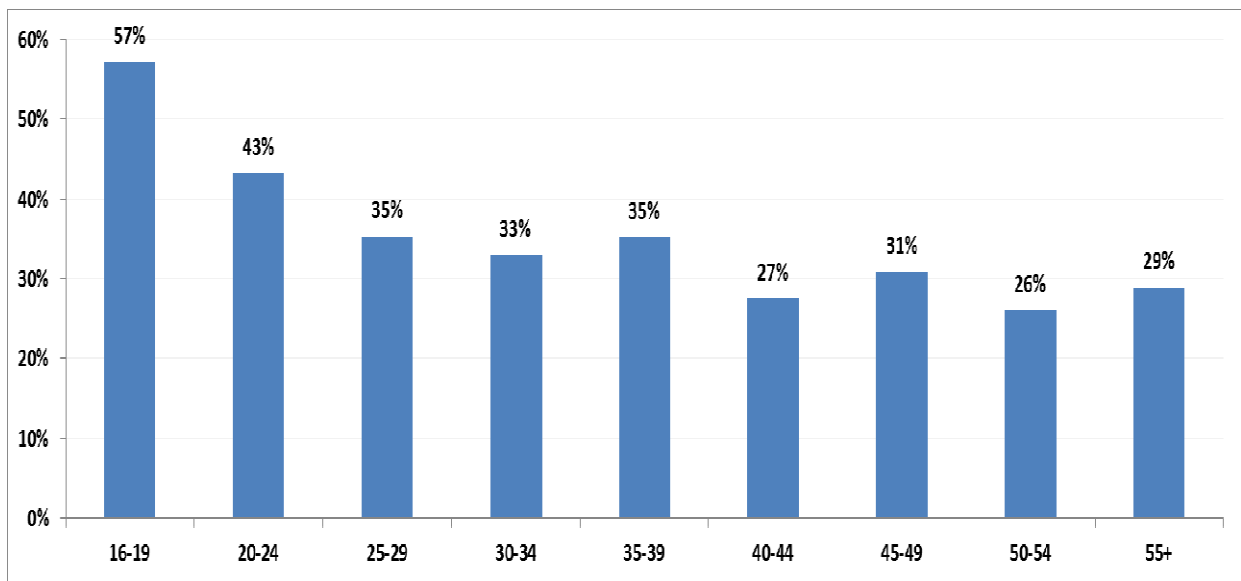


Table 2.4 Rates of completion by skills area

Skills Area	Graduated	% Graduated	Withdrawn	% Withdrawn	Outcome pending	% Outcome pending	Total
Biopharma-Pharmachem	266	60%	120	27%	55	12%	441
Cross Enterprise Skills	157	58%	78	29%	34	13%	269
Food & Beverage	654	67%	316	32%	12	1%	982
Green Economy	131	66%	59	30%	10	5%	200
ICT	209	55%	107	28%	65	17%	381
International Financial Services	866	60%	572	40%	8	1%	1,446
Medical Devices	117	65%	52	29%	11	6%	180
Grand total	2,400	62%	1,304	33%	195	5%	3,899

Table 2.5 Rates of completion by qualification level

Qualification Level	Graduated	% Graduated	Withdrawn	% Withdrawn	Outcome Pending	% Outcome Pending	Total
Level 6	642	55%	473	41%	48	4%	1,163
Level 7	638	59%	360	33%	83	8%	1,081
Level 8	873	70%	345	27%	37	3%	1,255
Level 9	247	62%	126	32%	27	7%	400
Grand total	2,400	62%	1,304	33%	195	5%	3,899

Table 2.6 Rates of completion by course-provider type

Course-Provider	Graduated	% Graduated	Withdrawn	% Withdrawn	Outcome pending	% Outcome pending	Total
University	331	73%	100	22%	21	5%	452
IOT	755	59%	477	37%	44	3%	1,276
Private Sector/Not for Profit	1,314	61%	727	33%	130	6%	2,171
Total	2,400	62%	1,304	33%	195	5%	3,899

Table 2.7 Rates of completion by age group

Age group	Graduated	% Graduated	Withdrawn	% Withdrawn	Outcome pending	% Outcome pending	Total
16-19	3	43%	4	57%		0%	7
20-24	132	51%	111	43%	14	5%	257
25-29	383	60%	225	35%	30	5%	638
30-34	476	62%	253	33%	40	5%	769
35-39	406	61%	235	35%	28	4%	669
40-44	392	66%	164	27%	41	7%	597
45-49	231	65%	110	31%	16	4%	357
50-54	149	69%	56	26%	10	5%	215
55+	97	68%	41	29%	4	3%	142
Null	131	53%	105	42%	12	5%	248
Total	2,400	62%	1,304	33%	195	5%	3,899

Table 2.8 Rates of completion by gender

Gender	Graduated	% Graduated	Withdrawn	% Withdrawn	Outcome pending	% Outcome pending	Total
Male	1,746	61%	977	34%	141	5%	2,864
Female	654	63%	327	32%	54	5%	1,035
Total	2,400	62%	1,304	33%	195	5%	3,899

Table 2.9 Rates of completion by duration unemployed at time of application

Duration unemployed	Graduated	% Graduated	Withdrawn	% Withdrawn	Outcome pending	% Outcome pending	Total
0-6 months	501	66%	217	29%	38	5%	756
6-12 months	525	62%	286	34%	35	4%	846
Unemployed less than a year	1,026	64%	503	31%	73	5%	1,602
1-2 Years	655	59%	390	35%	57	5%	1,102
2-5 Years	602	61%	336	34%	52	5%	990
5+ Years	117	57%	75	37%	13	6%	205
Long-term unemployed	1,374	60%	801	35%	122	5%	2,297
Total	2,400	62%	1,304	33%	195	5%	3,899

Table 2.10 Employment outcomes for participants due to complete February 2013

Academic outcome	Total participants	In employment	% In employment
Graduated	1,525	543	36%
Withdrawn	723	190	26%
Outcome pending	111	36	32%
Total	2,359*	769	33%

***This figure includes only those participants due to complete February 2013 for whom an employment outcome has been reported by the course providers*

Table 2.11 Numbers in employment by skills area

Skills area	Total participants	In employment	% In employment
Biopharma-Pharmachem	340	133	39%
Cross enterprise skills	697	296	42%
Food and beverage	128	45	35%
Green economy	138	44	32%
ICT	782	185	24%
International financial services	139	42	30%
Medical devices	135	24	18%
Total	2,359	769	33%

Table 2.12 Numbers in employment by qualification level

Qualification level	Total participants	In employment	% In employment
Level 6	651	148	23%
Level 7	651	202	31%
Level 8	829	353	43%
Level 9	228	66	29%
Total	2,359	769	33%

Table 2.13 Numbers in employment by course-provider type

Course-provider type	Total participants	In employment	% In employment
University	321	118	37%
Institute of Technology	410	120	29%
Private/Not for profit	1,628	531	33%
Total	2,359	769	33%

Table 2.14 Numbers in employment by age group

Age group	Total participants	In employment	% In employment
Under-24	154	51	33%
25-29	375	132	35%
30-34	466	159	34%
35-39	392	130	33%
40-44	376	134	36%
45-49	228	65	29%
50-54	133	41	31%
55+	92	19	21%
Null	143	38	27%
Total	2,359	769	33%

Table 2.15 Numbers in employment by gender

Gender	Total participants	In employment	% In employment
Male	1,696	534	31%
Female	663	235	35%
Total	2,359	769	33%

Table 2.16 Numbers in employment by duration unemployed at time of application

Duration unemployed	Total participants	In employment	% in employment
0-6 months	496	247	50%
6-12 months	526	194	37%
Unemployed less than a year	1,022	441	43%
1-2 years	633	197	31%
2-5 years	581	108	19%
5+ years	123	23	19%
Long-term unemployed	1,337	328	25%
Total	2,359	769	33%

Table 2.17 Numbers in employment by prior education level

Educational background	Total participants	In employment	% In employment
Prior third-level qualification	1,609	557	35%
No prior third-level qualification	510	129	25%
Indeterminate third-level experience	240	83	35%
Total	2,359	769	33%

Section 3 Inputs and outcomes data reported via surveys of Springboard participants

The information on academic and employment outcomes from the Springboard online database is supplemented by periodic surveys of Springboard participants who enrolled for a course as part of Springboard 2011. Four surveys were administered between November 2011 and February 2013.

A first survey was conducted in November 2011 and is reported in the 2012 first-stage evaluation of Springboard.

A second survey of Springboard 2011 participants was carried out in August 2012, within six weeks of the majority completing their course. 1,513 of a potential 4,956 participants responded to the survey, corresponding to a 30% response rate.

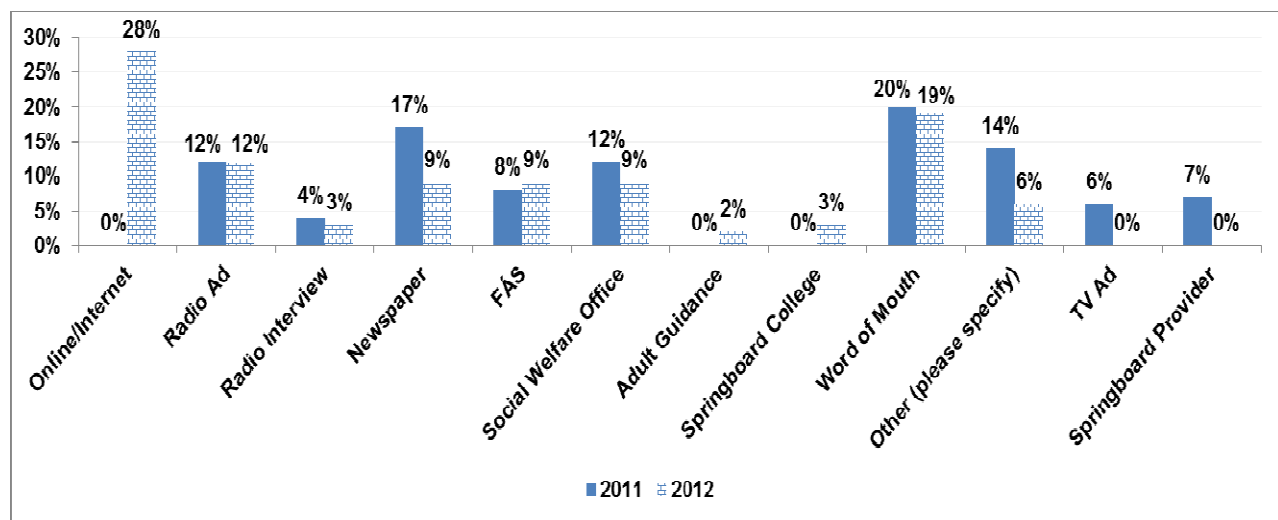
A third survey of Springboard 2011 participants was completed in January 2013, six months following course completion. 1,252 participants responded to the survey, corresponding to a 25% response rate.

A fourth survey, of the Springboard 2012 cohort, was carried out in November 2012. 2,651 of the 5,575 students responded to the survey, corresponding to a 48% response rate.

Participants were asked about how they heard about Springboard; the length of time since they were last in education; their experience in college, including the quality of support they got on returning to education and throughout their course as well as employment outcomes and any other benefits accrued.

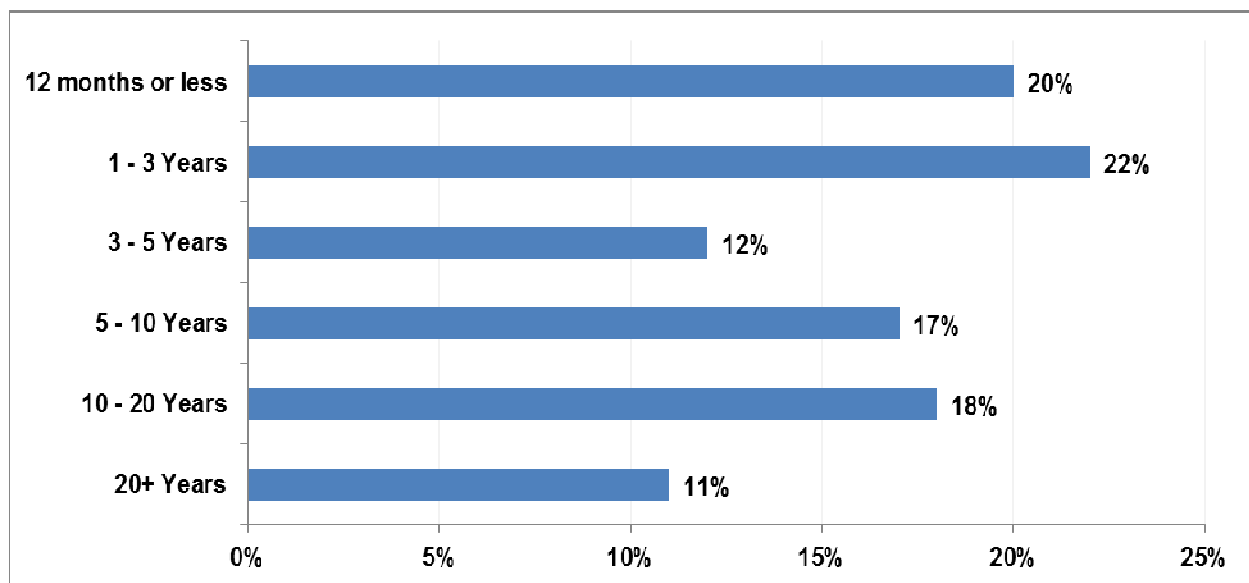
The following data were gathered:

Figure 3.1: How participants first heard about Springboard



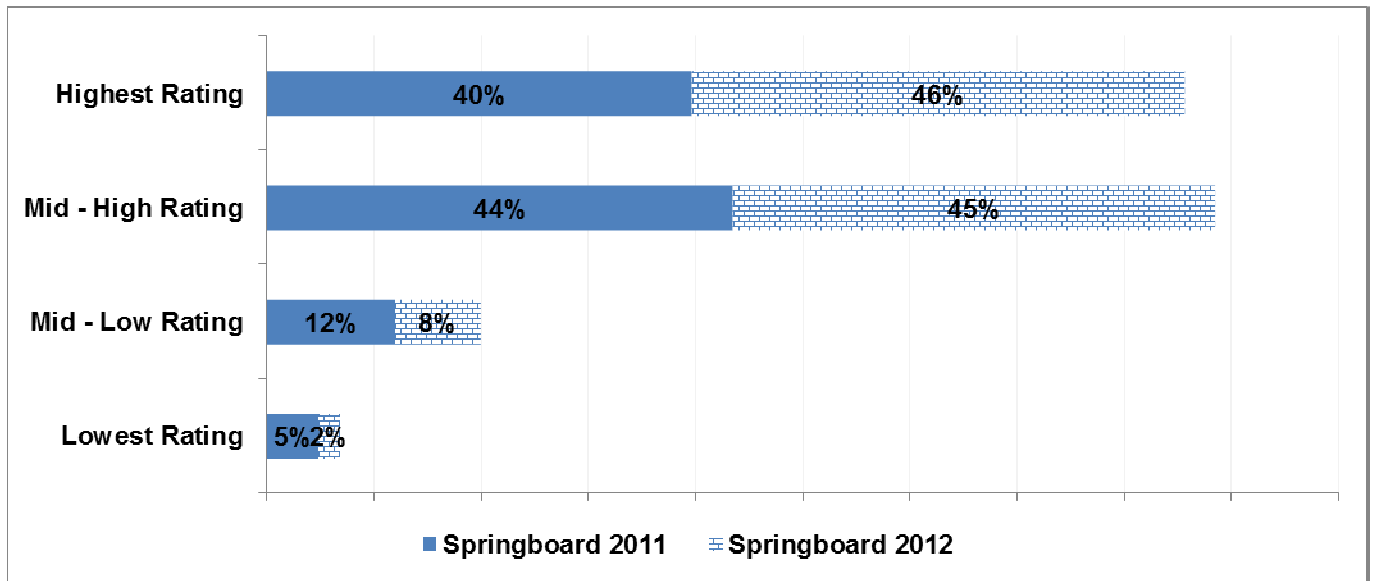
Surveys November 2011 and 2012

Figure 3.2 Length of time since participants were last in formal education



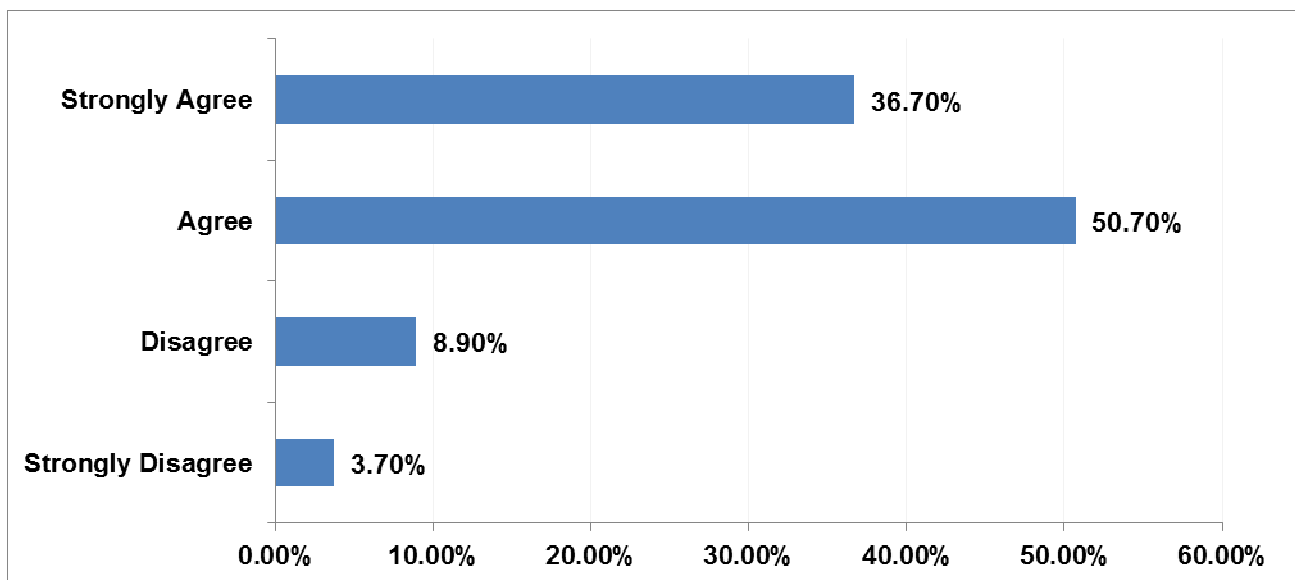
Survey November 2012

Figure 3.3 Quality of in-college support received by participants



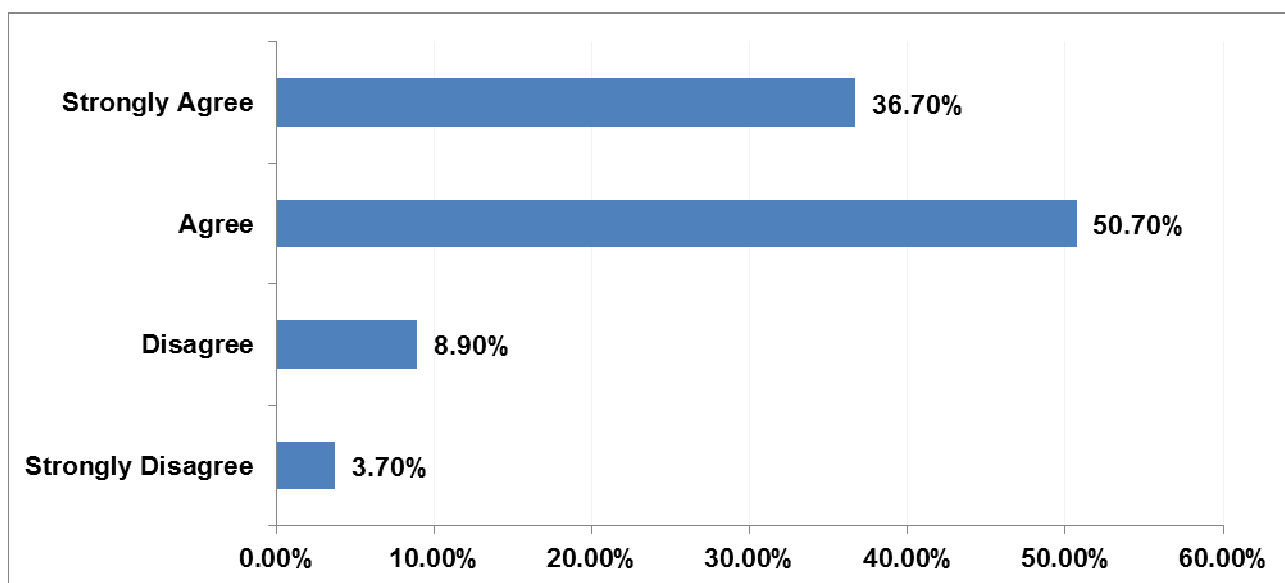
Surveys August 2012 and November 2012

Figure 3.4: Relevance of Springboard course for employment



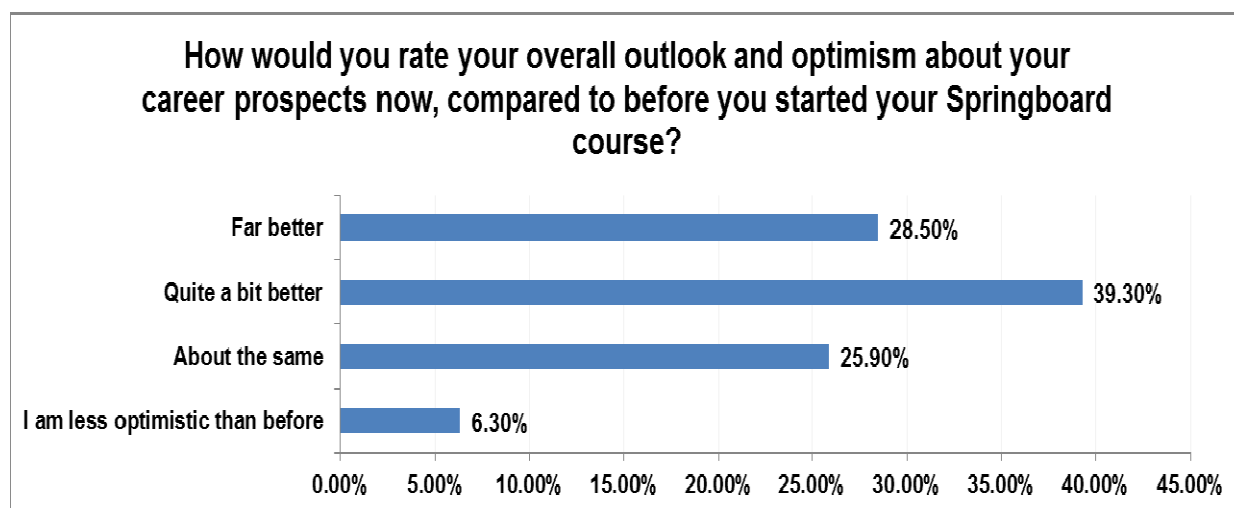
Survey August 2012

Figure 3.5: Positive impact of job-readiness supports provided



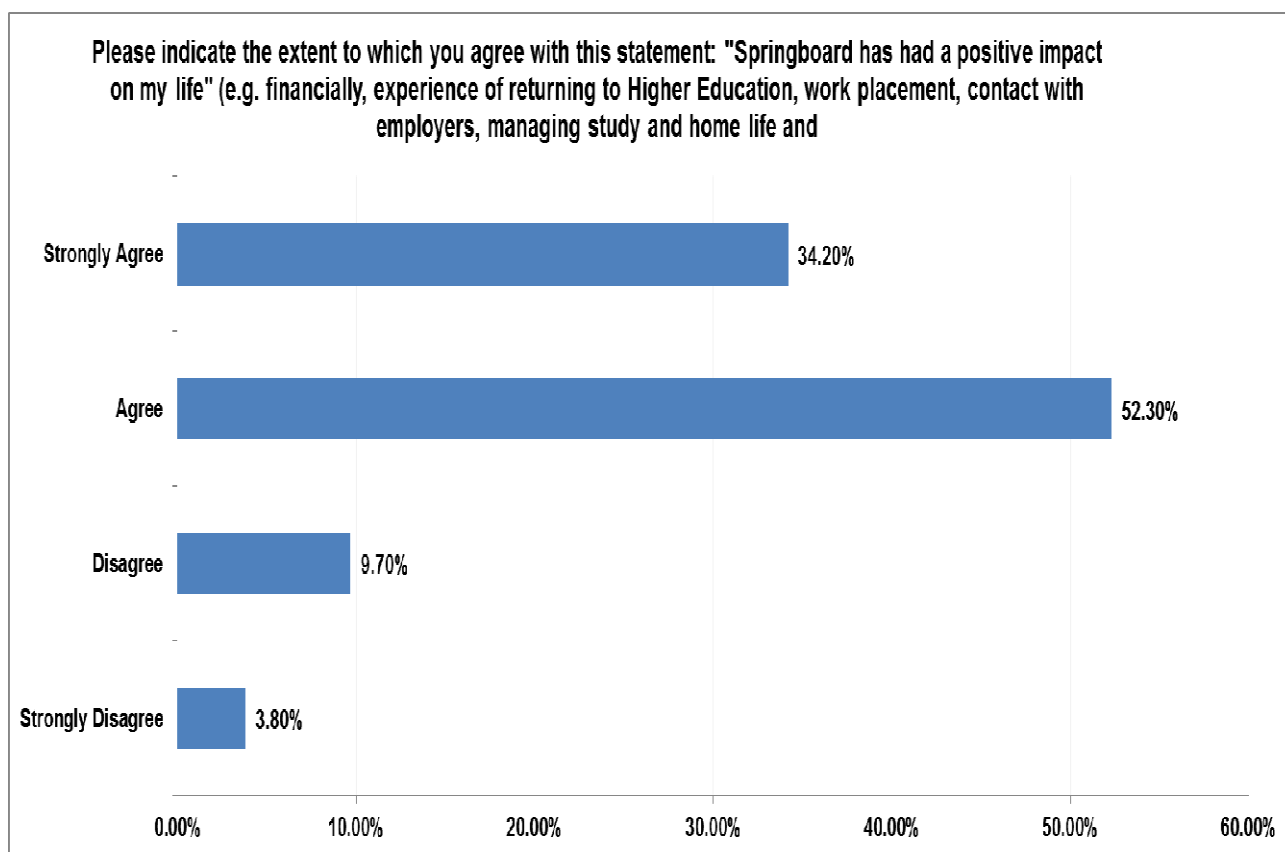
Survey August 2012

Figure 3.6: Sentiment on career prospects among Springboard participants



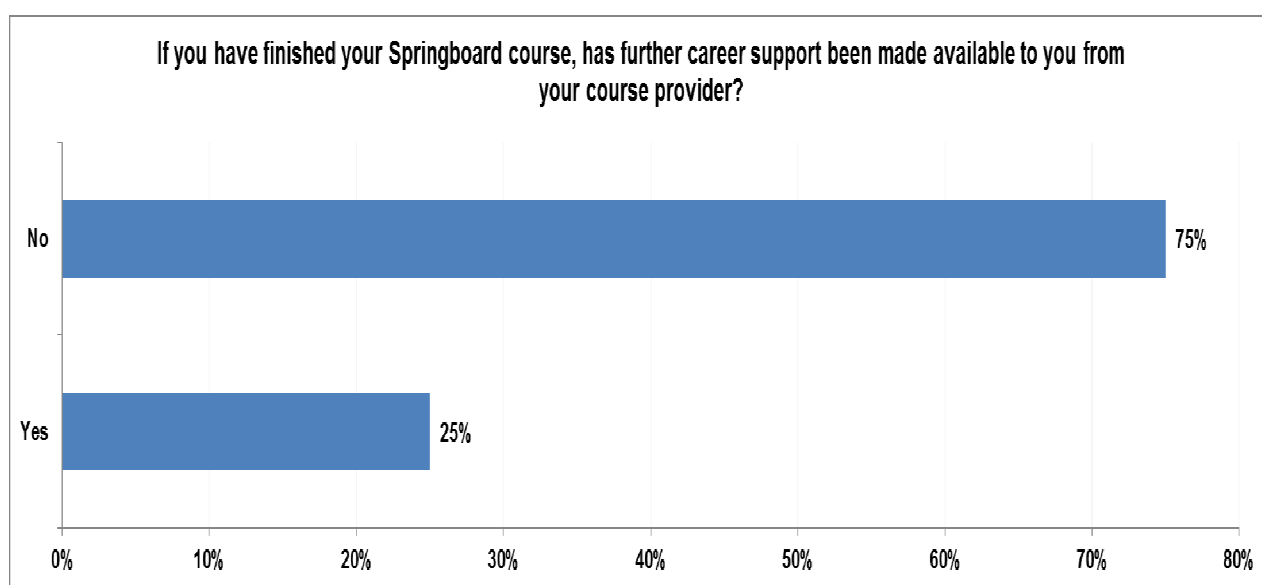
Survey August 2012

Figure 3.7 Participants' views on the broader impact of Springboard



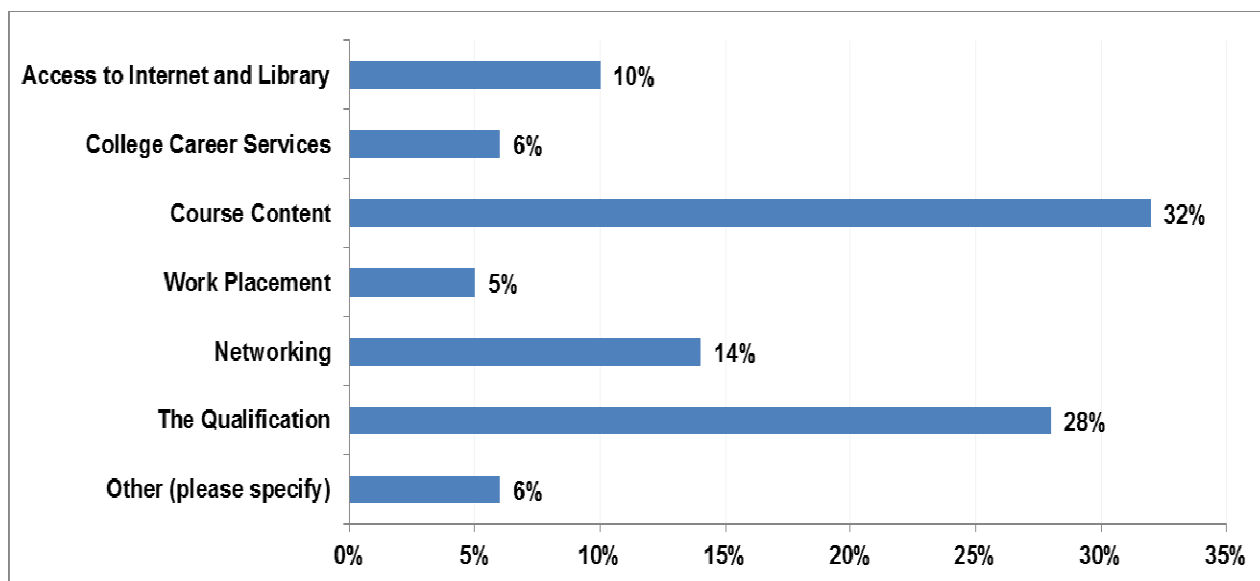
Survey August 2012

Figure 3.8: Level of post-course support to re-enter employment



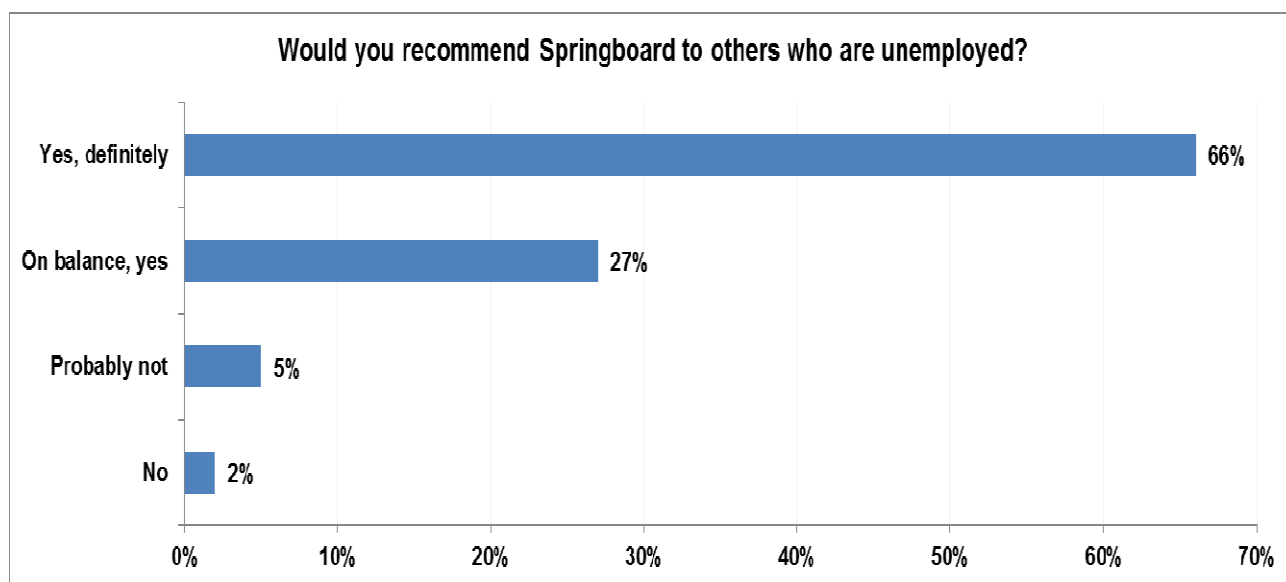
Survey August 2012

Figure 3.9: Most useful employment-related elements of Springboard courses



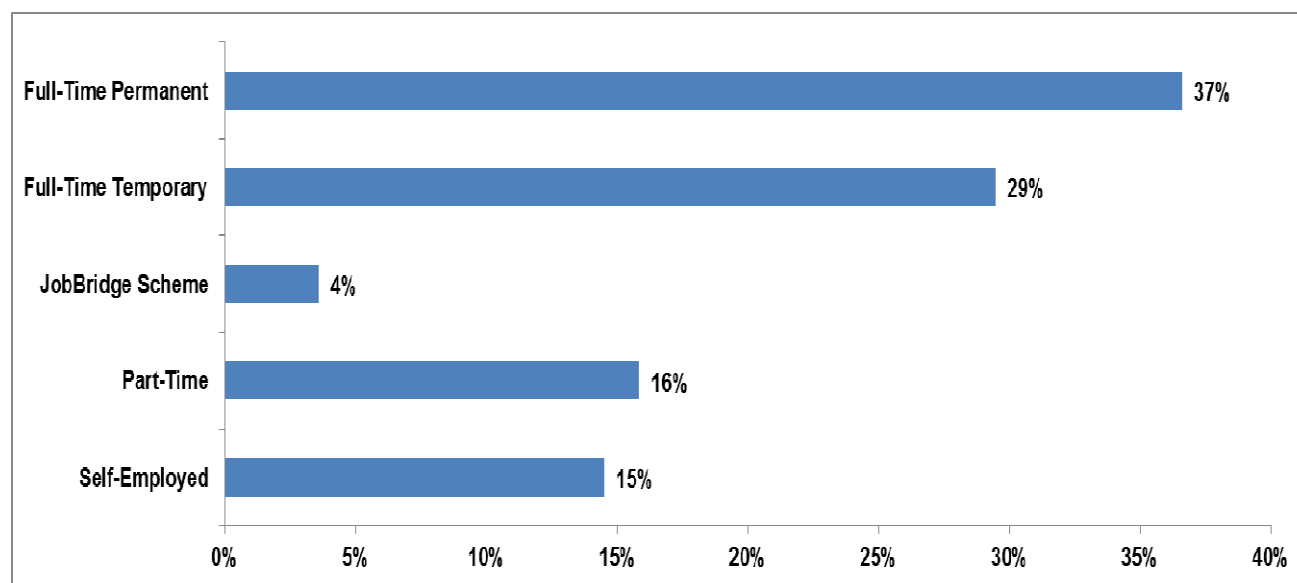
Survey August 2012

Figure 3.10: Participants recommending Springboard to other jobseekers



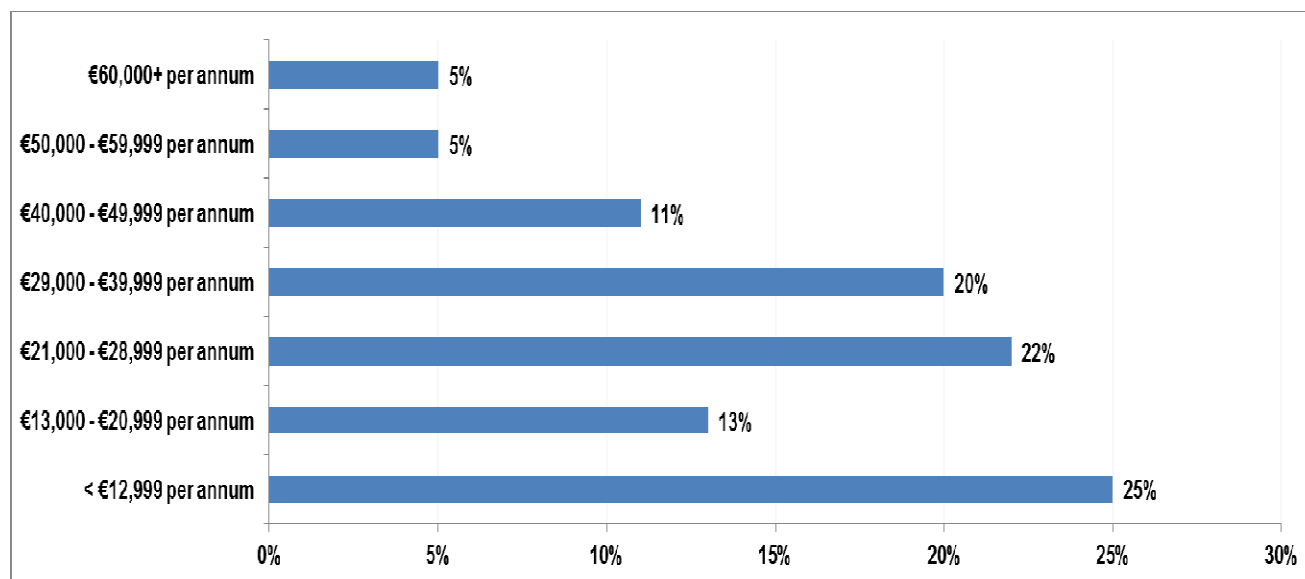
Survey August 2012

Figure 3.11 Categories of re-employment among Springboard participants



Survey January 2013

Figure 3.12 Salary levels achieved by Springboard participants



Survey January 2013

Figure 3.13 Employment outcomes for Springboard graduates

Answer Options	August 2012			January 2013		
	Response Count	% of all respondents	% of those who have completed	Response Count	% of all respondents	% of those who have completed
I have just completed my Springboard course and am seeking work with my new qualification	450	32%	67%	208	17%	48%
I have completed my Springboard course and have got a job	181	13%	27%	173	14%	40%
I have completed my Springboard course and am self-employed	44	3%	7%	51	4%	12%
Subtotal: 'Completers' in employment or self-employment	225	16%	33%	224	18%	52%
Total number of respondents who have completed their course	675	48%	100%	432	36%	100%

Surveys August 2012 and January 2013

Section 4: Data reported via the Department of Social Protection Live Register

The assessment of employment outcomes for Springboard participants also included data scans by the Department of Social Protection on the numbers no longer on the Live Register of unemployed people. A first scan was carried out 8 November 2012, and a second scan was carried out 3 February, 2013. In both scans, results were available for 4,906, or 99% of 4,956 Springboard 2011 participants.

It should be noted that return to employment may not be the only reason why someone no longer appears on the Live Register. Other possible reasons include emigration, no longer being eligible for a payment or a transfer to a different social protection payment that is not linked to the Live Register.

The first data scan indicated that 1,056 graduates (49% of total) and 562 withdrawn participants (52% of total) no longer appeared on the Live Register.

In the second scan, the results indicated that 1,142 graduates (53% of total) and 567 withdrawn participants (53% of total) no longer appeared on the Live Register.

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Springboard is a key
Government initiative to
ensure that people out
of work have access to
skills enhancement as a
means of getting back
into sustainable
employment